

Practical Guidance Employment



Employment

Designed to give employment lawyers access to the resources and tools needed to get a head start on completing their tasks. With trusted content provided from leading experts in the field, the module contains information on:

- Commencing the employment relationship, including determining employment status, recruitment and hiring, and preparing the employment contract
- Managing the employment relationship, including workplace policies, performance management, discipline, discrimination and harassment, and accommodation
- Terminating the employment relationship, including termination with and without cause, constructive dismissal, resignation, and sale of a business
- Employment minimum standards
- Human rights in the workplace
- Wrongful dismissal litigation

With contributions from notable experts, including:

Raj Anand, WeirFoulds LLP David T.A., Côté, Côté **Professional Corporation**

Barry B. Fisher, Barry B. Fisher Arbitration & Mediation Chris Foulon. Israel Foulon LLP William G. Gale, Grosman Gale

Fletcher Hopkins LLP

Inna Koldorf. Miller Thomson LLP Andrew Lewis, Paliare Roland

Rosenberg Rothstein LLP

Natalie MacDonald, MacDonald & Associates

Malcolm MacKillop, Shields O'Donnell MacKillop LLP Stuart Rudner, Rudner Law Nancy Shapiro, Koskie Minsky LLP Kristin Taylor, Cassels Brock &

Gradin D. Tyler, Mathews,

Dinsdale & Clark LLP

Monty Verlint, Littler LLP Jordan Waltman, Littler LLP Todd Weisberg, Shields O'Donnell MacKillop LLP

Daniel Wong, WeirFoulds LLP Andrea York, Blake, Cassels & Graydon LLP

Topics and subtopics include:

- Recruitment and Hiring
- Foreign Workers
- Employment Contracts
- Restrictive Covenants
- Executive Compensation
- Benefits, Bonuses, and Incentive Plans
- Minimum Employment Standards
- Workplace Policies

- Workplace Privacy
- Remote Working
- Human Rights

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- Terminating the Employment Relationship
- Wrongful Dismissal Litigation
- Injunctions Against Former **Employees**
- Summary Judgment Motions

- Alternative Dispute Resolution
- Discipline and Performance Management
- Social Media in the Workplace
- Workplace Health and Safety
- Discrimination, Harassment and Violence in the Workplace
- Workplace Investigations

Now Featuring

Employment Key Legal Development Tracker: Use the legal development tracker to review key changes in legislation. and case law at the federal and provincial levels that affect Practical Guidance content.

COVID-19 Return to Work Resource Kit: Review guidance specific to the considerations that arise as employers reopen their businesses and employees return to work amid the COVID-19 pandemic.



Gain know-how from authoritative practical guidance, professionally curated precedents, drafting notes, tools, and other online resources, all in one place.

How you Benefit

- Quickly gain the know-how to accomplish matters
- Find the resources you need in one place
- Maximize your efficiency with intuitive tools
- Reduce onboarding time for associates

- Stay current on practice trends and legal issues
- Decrease nonbillable hours
- Be ready when business opportunities arise

Practice Area & Jurisdictional Offerings

- Capital Markets and M&A
- Commercial
- Corporate and Private M&A
- Employment
- Family Law (British Columbia)
- Family Law (Ontario)
- Finance
- In-House Counsel

- Insolvency & Restructuring
- Intellectual Property & Technology
- Litigation & Dispute Resolution
- Personal Injury (British Columbia)
- Personal Injury (Ontario)
- Wills, Trusts & Estates (British Columbia)
- Wills, Trusts & Estates (Ontario)

Relevant Resources

- Precedents. Clauses and Forms
- Checklists, Tables & Flowcharts
- Practice Notes
- Automated Templates
- Resource Kits
- Calculators

- Market Standards for M&A
- Articles & Current Awareness
- Skills Centre
- Quantums
- Toolkits

Navigate content your way

Pinpoint info quickly or browse. Find what you need, when you need it — you are in control of how you find it.

- 1. Select a topic in your practice area for quick results.
- Explore other search options including Content Type or Jurisdiction.
- 3. Access the latest market intelligence with the Market Standards tool.





