

## Tips for Students from Students

### PREPPING FOR THE INTERVIEW

Tips for 1L & 2L recruits, clinic and intensive interviews, or legal jobs generally!

By: Zara Narain, Osgoode Law, 3L



***There is no “one way” to effectively prepare for interviews.***

Many students benefit from participating in mock interviews with peers or with staff in the Career Development Office. Others benefit from solo preparation—writing and rehearsing responses to potential interview questions. Whatever one’s method, the key to acing an interview is conveying genuine interest and developing good rapport with one’s interviewer(s).

***Anticipate and prepare for a variety of questions (about your resume, behavioural questions, substantive, etc.)***

***but avoid coming off as rehearsed and mechanic in delivering your responses.*** Relatedly, listen carefully to the questions your interviewer is asking and respond accordingly—do not force a prepared response to fit where it does not.

***Do not be afraid to discuss experiences that did not make it on to your resume.*** My first jobs were at a grocery store and McDonald’s. These experiences were an important part of my narrative and interest in workers’ rights.

***Do your research! Consult the employer’s website and social media channels.*** Talk to summer students, articling students, and junior associates. Check out this [LexisNexis tip sheet](#) how to research the firm you’re interviewing with.




***Ask meaningful questions during your interview.*** Never ask a question that can be answered with basic research on the employer’s website. Develop a set of questions you plan to ask each employer you interview with to compare their responses. Remember interviewing is a two-way street.

***Do not let interview prep become all consuming.*** Prioritize your mental and physical health.

**Have a tip of your own that you want to share with Canadian law students across the country?**

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