



Practical Guidance

Employment

LexisNexis.ca/[PracticalGuidance](https://www.lexisnexis.ca/PracticalGuidance)



Boost confidence and maximize efficiency with Practical Guidance

Enhance the possibilities of what you can achieve with everything you need in one place.

Gain know-how from authoritative practical guidance, on-point precedents and extensive resources to help you complete your matters.

Relevant Resources

- Precedents, Clauses and Forms
- Practice Notes
- Checklists, Tables & Flowcharts
- Calculators
- Smart Charts
- Articles & Current Awareness
- Skills Centre
- Toolkits
- Transactions Search powered by Intelligize®
- Quantums
- Smart Forms
- SEDAR content available through Lexis® Securities Mosaic® (included in select offerings).
- Resource Kits

How you benefit

- Quickly gain the critical know-how to accomplish matters
- Find the resources you need in one place
- Maximize your efficiency with intuitive tools
- Reduce onboarding time for associates
- Stay current on practice trends and legal issues
- Read our bi-monthly newsletter
- Decrease nonbillable hours
- Be ready when business opportunities arise



Practice Notes

Professional insight for your legal matters



Precedents

With drafting notes to simplify your drafting



Checklists

Step-by-step guidance for your tasks

Contact us to learn more

1-800-255-5174 | LexisNexis.ca/PracticalGuidance

Navigate content your way

Pinpoint info quickly or browse. Find what you need, when you need it — you are in control of how you find it.

The screenshot shows the Practical Guidance website interface. At the top, there is a navigation bar with 'Practical Guidance', 'CA', 'Practice Areas', a search bar, and 'Employment >'. Below the navigation bar, the page is titled 'Employment |'. The main content area is divided into several sections:

- Topics (1):** A list of topics including Trends and Insights, Client Intake and Communication, Commencing the Employment Relationship, Compensation and Benefits, Managing the Employment Relationship, Minimum Employment Standards, Terminating the Employment Relationship, Employment Litigation, Litigation - Civil Practice and Procedure, Settlements, Human Rights, Labour Relations, International Employment Law Guides, Resources, Skills Centre, and Ontario Practice Management.
- Content Type (2):** A section with tabs for 'Content Type', 'Jurisdiction', and 'Tools & Resources'. Under 'Content Type', there are links for Practice Notes, Precedents, and Clauses. Under 'Tools & Resources', there are links for Forms, Checklists, and Articles.
- New Content:** A section with links for Employment Key Legal Development Tracker, COVID-19 Return to Work Resource Kit, COVID-19 Policy, COVID-19 Return to Work Checklist, and Emergency/COVID-19 Leave by Jurisdiction.
- Transactions Search powered by Intelligize® (3):** A section with a magnifying glass icon and text: 'Search thousands of deal documents for agreements, clauses, and competitive intelligence. Updated daily.' Below this is a link for 'Labour and Employment Agreements Search'.
- Our Authors:** A section with a speech bubble icon and text: 'Expertise is just a click away with "Ask Our Authors"'. Below this is a link for 'Get answers to your questions'.
- Coronavirus (COVID-19) Guidance:** A section with a blue globe icon.

- 1 Select a topic in your practice area for quick results.
- 2 Explore other search options including Content Type or Jurisdiction.
- 3 Access the latest market intelligence with Transactions Search powered by Intelligize. (Included in select offerings)

Practice Area & Jurisdictional Offerings

- Capital Markets and M&A
- Commercial
- Corporate and Private M&A
- Employment
- Family Law (British Columbia)
- Family Law (Ontario)
- Finance
- In-House Counsel
- Insolvency & Restructuring
- Intellectual Property & Technology
- Litigation & Dispute Resolution
- Personal Injury (British Columbia)
- Personal Injury (Ontario)
- Wills, Trusts & Estates (British Columbia)
- Wills, Trusts & Estates (Ontario)

Support and training

- Customized consultations and webinars
- 24/7 Customer Support
- Get helpful feedback to your practical guidance questions from our online “Ask Our Authors” feature†

Contact us to learn more

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Employment

Designed to give employment lawyers access to the resources and tools needed to get a head start on completing their tasks. With trusted content provided from leading experts in the field, the module contains information on:

- Commencing the employment relationship, including determining employment status, recruitment and hiring, and preparing the employment contract
- Managing the employment relationship, including workplace policies, performance management, discipline, discrimination and harassment, and accommodation
- Terminating the employment relationship, including termination with and without cause, constructive dismissal, resignation, and sale of a business
- Employment minimum standards
- Human rights in the workplace
- Wrongful dismissal litigation

With contributions from notable experts, including:

Raj Anand, WeirFoulds LLP

David T.A., Côté, Côté

Professional Corporation

Barry B. Fisher, Barry B. Fisher

Arbitration & Mediation

Chris Foulon, Israel Foulon LLP

William G. Gale, Grosman Gale

Fletcher Hopkins LLP

Inna Koldorf, Miller Thomson LLP

Andrew Lewis, Paliare Roland

Rosenberg Rothstein LLP

Natalie MacDonald, MacDonald & Associates

Malcolm MacKillop, Shields

O'Donnell MacKillop LLP

Stuart Rudner, Rudner Law

Nancy Shapiro, Koskie Minsky LLP

Kristin Taylor, Cassels Brock &

Blackwell LLP

Gradin D. Tyler, Mathews,

Dinsdale & Clark LLP

Monty Verlint, Littler LLP

Jordan Waltman, Littler LLP

Todd Weisberg, Shields O'Donnell

MacKillop LLP

Daniel Wong, WeirFoulds LLP

Andrea York, Blake, Cassels &

Graydon LLP

Topics and subtopics include:

- Recruitment and Hiring
- Foreign Workers
- Employment Contracts
- Restrictive Covenants
- Executive Compensation
- Benefits, Bonuses, and Incentive Plans
- Minimum Employment Standards
- Workplace Policies
- Workplace Privacy
- Remote Working
- Human Rights
- Terminating the Employment Relationship
- Wrongful Dismissal Litigation
- Injunctions Against Former Employees
- Summary Judgment Motions
- Alternative Dispute Resolution
- Discipline and Performance Management
- Social Media in the Workplace
- Workplace Health and Safety
- Discrimination, Harassment and Violence in the Workplace
- Workplace Investigations

Now Featuring

Transactions Search powered by Intelligize: A comprehensive deal database providing lawyers the ability to make informed decisions, to understand market standards, and to draft many types of agreements based on precedent and best practices.

Employment Key Legal Development Tracker: Use the legal development tracker to review key changes in legislation and case law at the federal and provincial levels that affect Practical Guidance content.

COVID-19 Return to Work Resource Kit: Review guidance specific to the considerations that arise as employers reopen their businesses and employees return to work amid the COVID-19 pandemic.

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