

# **Practical Guidance** Employment



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# Boost confidence and maximize efficiency with Practical Guidance



# Enhance the possibilities of what you can achieve with everything you need in one place.

Gain know-how from authoritative practical guidance, on-point precedents and extensive resources to help you complete your matters.

# **Relevant Resources**

- Precedents, Clauses and Forms
- Practice Notes
- Checklists, Tables & Flowcharts
- Calculators
- Smart Charts
- Articles & Current Awareness
- Skills Centre

- Toolkits
- Transactions Search powered by Intelligize®
- Quantums
- Smart Forms
- SEDAR content available through Lexis<sup>®</sup> Securities Mosaic<sup>®</sup> (included in select offerings).
- Resource Kits

### How you benefit

- Quickly gain the critical know-how to accomplish matters
- Find the resources you need in one place
- Maximize your efficiency with intuitive tools
- Reduce onboarding time for associates
- Stay current on practice trends and legal issues
- Read our bi-monthly newsletter
- Decrease nonbillable hours
- Be ready when business opportunities arise



**Practice Notes** Professional insight for your legal matters



Precedents

With drafting notes to simplify your drafting



**Checklists** Step-by-step guidance for your tasks

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## Navigate content your way

Pinpoint info quickly or browse. Find what you need, when you need it - you are in control of how you find it.

Practical Guidance     CA      Practice     Sea	rch Practical Guidance	Employment > Q Ack Our History Help More
Topics     Image: Control of the second	Content Type 2 Jurisdiction Tools & Resources Practice Notes Forms Precedents Checklists Clauses	Tables, Flowcharts & Diagrams Articles
<ul> <li>+ Managing the Employment Relationship</li> <li>+ Minimum Employment Standards</li> <li>+ Terminating the Employment Relationship</li> <li>+ Employment Litigation</li> <li>+ Litigation - Civil Practice and Procedure</li> <li>+ Settlements</li> </ul>	New Content Employment Key Legal Development Tracker COVID-19 Return to Work Resource Kit COVID-19 Policy COVID-19 Return to Work Checklist Emergency/COVID-19 Leave by Jurisdiction	Transactions Search powered by Intelligize®
+ Human Rights + Labour Relations + International Employment Law Guides + Resources	Our Authors	Labour and Employment Agreements Search @ Coronavirus (COVID-19) Guidance
Skills Centre Ontario Practice Management	Expertise is just a click away with "Ask Our Authors" Get answers to your questions 🕼	

- **1** Select a topic in your practice area for quick results.
- 2 Explore other search options including Content Type or Jurisdiction.
- **3** Access the latest market intelligence with Transactions Search powered by Intelligize. (Included in select offerings)

#### **Practice Area & Jurisdictional Offerings**

- Capital Markets and M&A
- Commercial
- Corporate and Private M&A
- Employment
- Family Law (British Columbia)
- Family Law (Ontario)
- Finance
- In-House Counsel

- Insolvency & Restructuring
- Intellectual Property & Technology
- Litigation & Dispute Resolution
- Personal Injury (British Columbia)
- Personal Injury (Ontario)
- Wills, Trusts & Estates (British Columbia)
- Wills, Trusts & Estates (Ontario)

#### **Support and training**

- Customized consultations and webinars
- 24/7 Customer Support
- Get helpful feedback to your practical guidance questions from our online "Ask Our Authors" feature<sup>†</sup>

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# Employment

Designed to give employment lawyers access to the resources and tools needed to get a head start on completing their tasks. With trusted content provided from leading experts in the field, the module contains information on:

- Commencing the employment relationship, including determining employment status, recruitment and hiring, and preparing the employment contract
- Managing the employment relationship, including workplace policies, performance management, discipline, discrimination and harassment, and accommodation

### With contributions from notable experts, including:

Raj Anand, WeirFoulds LLP David T.A., Côté, Côté Professional Corporation Barry B. Fisher, Barry B. Fisher Arbitration & Mediation Chris Foulon, Israel Foulon LLP William G. Gale, Grosman Gale Fletcher Hopkins LLP Inna Koldorf, Miller Thomson LLP

#### Topics and subtopics include:

- Recruitment and Hiring
- Foreign Workers
- Employment Contracts
- Restrictive Covenants
- Executive Compensation
- Benefits, Bonuses, and Incentive Plans
- Minimum Employment Standards
- Workplace Policies

- Andrew Lewis, Paliare Roland Rosenberg Rothstein LLP Natalie MacDonald, MacDonald & Associates Malcolm MacKillop, Shields O'Donnell MacKillop LLP Stuart Rudner, Rudner Law Nancy Shapiro, Koskie Minsky LLP Kristin Taylor, Cassels Brock & Blackwell LLP
- Workplace Privacy
- Remote Working
- Human Rights
- Terminating the Employment Relationship
- Wrongful Dismissal Litigation
- Injunctions Against Former Employees
- Summary Judgment Motions

- Terminating the employment relationship, including termination with and without cause, constructive dismissal, resignation, and sale of a business
- Employment minimum standards
- Human rights in the workplace
- Wrongful dismissal litigation

Gradin D. Tyler, Mathews, Dinsdale & Clark LLP Monty Verlint, Littler LLP Jordan Waltman, Littler LLP Todd Weisberg, Shields O'Donnell MacKillop LLP Daniel Wong, WeirFoulds LLP Andrea York, Blake, Cassels & Graydon LLP

- Alternative Dispute Resolution
- Discipline and Performance Management
- Social Media in the Workplace
- Workplace Health and Safety
- Discrimination, Harassment and Violence in the Workplace
- Workplace Investigations

#### **Now Featuring**

**Transactions Search powered by Intelligize**: A comprehensive deal database providing lawyers the ability to make informed decisions, to understand market standards, and to draft many types of agreements based on precedent and best practices.

**Employment Key Legal Development Tracker**: Use the legal development tracker to review key changes in legislation and case law at the federal and provincial levels that affect Practical Guidance content.

**COVID-19 Return to Work Resource Kit**: Review guidance specific to the considerations that arise as employers reopen their businesses and employees return to work amid the COVID-19 pandemic.

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