

Practical Guidance Employment



LexisNexis.ca/PracticalGuidance



Boost confidence and maximize efficiency with Practical Guidance



Enhance the possibilities of what you can achieve with everything you need in one place.

Gain know-how from authoritative practical guidance, on-point precedents and extensive resources to help you complete your matters.

Relevant Resources

- Precedents, Clauses and Forms
- Practice Notes
- Checklists, Tables & Flowcharts
- Calculators
- Smart Charts
- Articles & Current Awareness
- Skills Centre

- Toolkits
- Transactions Search powered by Intelligize®
- Quantums
- Smart Forms
- SEDAR content available through Lexis[®] Securities Mosaic[®] (included in select offerings).
- Resource Kits

How you benefit

- Quickly gain the critical know-how to accomplish matters
- Find the resources you need in one place
- Maximize your efficiency with intuitive tools
- Reduce onboarding time for associates
- Stay current on practice trends and legal issues
- Read our bi-monthly newsletter
- Decrease nonbillable hours
- Be ready when business opportunities arise



Practice Notes Professional insight for your legal matters



Precedents

With drafting notes to simplify your drafting



Checklists Step-by-step guidance for your tasks

Contact us to learn more 1-800-255-5174 | LexisNexis.ca/PracticalGuidance



Navigate content your way

Pinpoint info quickly or browse. Find what you need, when you need it - you are in control of how you find it.

Practical Guidance CA Practice Sea	rch Practical Guidance	Employment > Q Ack Our History Help More
Topics Image: Control of the second	Content Type 2 Jurisdiction Tools & Resources Practice Notes Forms Precedents Checklists Clauses	Tables, Flowcharts & Diagrams Articles
 + Managing the Employment Relationship + Minimum Employment Standards + Terminating the Employment Relationship + Employment Litigation + Litigation - Civil Practice and Procedure + Settlements 	New Content Employment Key Legal Development Tracker COVID-19 Return to Work Resource Kit COVID-19 Policy COVID-19 Return to Work Checklist Emergency/COVID-19 Leave by Jurisdiction	Transactions Search powered by Intelligize®
+ Human Rights + Labour Relations + International Employment Law Guides + Resources	Our Authors	Labour and Employment Agreements Search @ Coronavirus (COVID-19) Guidance
Skills Centre Ontario Practice Management	Expertise is just a click away with "Ask Our Authors" Get answers to your questions 🕼	

- **1** Select a topic in your practice area for quick results.
- 2 Explore other search options including Content Type or Jurisdiction.
- **3** Access the latest market intelligence with Transactions Search powered by Intelligize. (Included in select offerings)

Practice Area & Jurisdictional Offerings

- Capital Markets and M&A
- Commercial
- Corporate and Private M&A
- Employment
- Family Law (British Columbia)
- Family Law (Ontario)
- Finance
- In-House Counsel

- Insolvency & Restructuring
- Intellectual Property & Technology
- Litigation & Dispute Resolution
- Personal Injury (British Columbia)
- Personal Injury (Ontario)
- Wills, Trusts & Estates (British Columbia)
- Wills, Trusts & Estates (Ontario)

Support and training

- Customized consultations and webinars
- 24/7 Customer Support
- Get helpful feedback to your practical guidance questions from our online "Ask Our Authors" feature[†]

Contact us to learn more 1-800-255-5174 | LexisNexis.ca/PracticalGuidance



Employment

Designed to give employment lawyers access to the resources and tools needed to get a head start on completing their tasks. With trusted content provided from leading experts in the field, the module contains information on:

- Commencing the employment relationship, including determining employment status, recruitment and hiring, and preparing the employment contract
- Managing the employment relationship, including workplace policies, performance management, discipline, discrimination and harassment, and accommodation

With contributions from notable experts, including:

Raj Anand, WeirFoulds LLP David T.A., Côté, Côté Professional Corporation Barry B. Fisher, Barry B. Fisher Arbitration & Mediation Chris Foulon, Israel Foulon LLP William G. Gale, Grosman Gale Fletcher Hopkins LLP Inna Koldorf, Miller Thomson LLP

Topics and subtopics include:

- Recruitment and Hiring
- Foreign Workers
- Employment Contracts
- Restrictive Covenants
- Executive Compensation
- Benefits, Bonuses, and Incentive Plans
- Minimum Employment Standards
- Workplace Policies

- Andrew Lewis, Paliare Roland Rosenberg Rothstein LLP Natalie MacDonald, MacDonald & Associates Malcolm MacKillop, Shields O'Donnell MacKillop LLP Stuart Rudner, Rudner Law Nancy Shapiro, Koskie Minsky LLP Kristin Taylor, Cassels Brock & Blackwell LLP
- Workplace Privacy
- Remote Working
- Human Rights
- Terminating the Employment Relationship
- Wrongful Dismissal Litigation
- Injunctions Against Former Employees
- Summary Judgment Motions

- Terminating the employment relationship, including termination with and without cause, constructive dismissal, resignation, and sale of a business
- Employment minimum standards
- Human rights in the workplace
- Wrongful dismissal litigation

Gradin D. Tyler, Mathews, Dinsdale & Clark LLP Monty Verlint, Littler LLP Jordan Waltman, Littler LLP Todd Weisberg, Shields O'Donnell MacKillop LLP Daniel Wong, WeirFoulds LLP Andrea York, Blake, Cassels & Graydon LLP

- Alternative Dispute Resolution
- Discipline and Performance Management
- Social Media in the Workplace
- Workplace Health and Safety
- Discrimination, Harassment and Violence in the Workplace
- Workplace Investigations

Now Featuring

Transactions Search powered by Intelligize: A comprehensive deal database providing lawyers the ability to make informed decisions, to understand market standards, and to draft many types of agreements based on precedent and best practices.

Employment Key Legal Development Tracker: Use the legal development tracker to review key changes in legislation and case law at the federal and provincial levels that affect Practical Guidance content.

COVID-19 Return to Work Resource Kit: Review guidance specific to the considerations that arise as employers reopen their businesses and employees return to work amid the COVID-19 pandemic.

Contact us to learn more 1-800-255-5174 | LexisNexis.ca/PracticalGuidance





LexisNexis and the Knowledge Burst logo are registered trademarks of Reed Elsevier Properties Inc., used under license. Intelligize is a registered trademark of Intelligize, Inc. Other products or services may be trademarks, registered trademarks or service marks of their respective companies. ©2021